



Agenda ISB Gymnastics Club Committee meeting

Date: 15.08.2014

Present: Angela Kohl, Candi Smith, Andy Vaughan, Charlotte Staib Hansen, Sibyl Trosse Tantiwongse, Farung Ingkasampan, Sherry Heinecke, Lydia Lee

Committee report since last meeting (CSH)

Charlotte gave an update on the registration process, schedule and training calendar. Farung introduced the new website. The website looks very good. It was agreed to add practice calendar, gym rules, information on the committee and perhaps a closed folder for committee members (to be researched).

Coaches report since last meeting (Farung, Andy)

Farung informed about a dispute between a few coaches on the team. It was decided that the main concern for the committee is if the dispute has consequences for the club. The situation will be followed by Farung and Andy. ID, bank account, contracts, profiles and salary will be discussed at a later meeting.

Finances (Farung)

Farung informed about the calculation of the fee reduction (current hourly charge is 230 thb) and will prepare an overall financial status for the next meeting.

Discussions:

- Email from Mike and Bertha Itinger: It was decided that we will offer Veronica to try our training but that for now we cannot offer a coaching position as such.
- How to keep our older gymnasts in the program (Angela) (To be discussed later)
- Private lessons practicalities/coupon system. (To be discussed later)
- Information to club members: new committee, new schedule, fee reduction, new web site, new club rules and no parent volunteer, private lessons. Charlotte has sent out introduction to all gym parents and more information will follow as the club develops.
- Procedure for notification in case of injury or incident during practice. The ISB emergency procedure is placed with the list of contact information in the purple gym bag in the gym or in the nurses' office by the gym.

Decisions:

- Approve committee meeting schedule. Approved. Meeting time has been changed to 12:30 to allow more time for discussions and decisions.
- Competition calendar for 2014-2015 (Sherry, Sibyl, Angela). Andy will contact other schools.
- The new gym rules will be implemented by us and the coaches during the first two weeks. Andy will hold meetings with gymnasts and coaches before each session the first week.
- All initiatives regarding new coaches must go via the committee. Direct approach from head coach to potential new coaches will not be accepted. All new coaches will be employed with a 3 month

trial period. Salary adjustments will be decided in consultation with the head coach. The head coach position must be described in the coach organization with distinct requirements and responsibilities.

Next meeting:

- New uniform design
- December camp (Angela)
- Purchases for the club (Andy and Farung)
- ID, bank account, contracts, profiles and salary
- Private sessions practicalities/coupon system