

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field!

Nominee: Joy F. Davy
Country of Citizenship: Philippines

Address: 39/132 Nichakorn Place Nichada Thani
Tel: 0879336062



Present Occupation: HR Consultant/Housewife

Address: (Business) N/A
Tel: N/A

How long have you lived in Thailand? 4 years + 5 months

When do you expect to leave Thailand? Uncertain

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 1

1. Grade 9 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Do you have children in other schools? Yes No If yes,

1. In what grade? 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Educational background:

BS Psychology

MBA

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Employment history:

Ichthus School Elementary School Teacher (Grs. 4, 5 & 6)	Jakarta, Indonesia 2007
International Catholic Migration Commission Human Resource Consultant	Jakarta, Indonesia Feb. 2005 - May 2005
Bonwick and Associates, 103 Pasteur St. District 1, Ho Chi Minh City, Vietnam. Human Resource Consultant	June 1994 - Nov. 1995
ICMC, Philippine Refugee Processing Center, Bataan, Philippines. (U.S. State Department funded program with 1300 employees, 196 different positions and 16 job levels.)	
Training and Development Supervisor	October 1991 - April 1992
Management Analyst	August 1990 - Sept. 1991
Instructor of Para-professional Trainers - Cultural Orientation/ESL	December 1998 - August 1990
Cultural Orientation Teacher	March 1987 - Dec. 1988
Housing and Land Use Regulatory Board, Makati, Manila, Philippines. Assistant Project Officer IV (Recruitment and Training)	Sept. 1981 - March 1987

School-related experience: (Parent Groups, Volunteer, Board etc.)

Chair, Committee on Trustees (BOT) - International School Bangkok Aug. 2008- Present

- Leads the committee in guiding the process of identifying, recruiting and orienting new trustees.
- Organizes the annual BOT elections and BOT appointments processes.
- Organizes the Board's self-evaluation and the Head of School evaluation..
- Led the review of the School's Policy Manual and the ISB Bylaws.
- Led the 2010-2011 Head of School Search after a world-wide search and rigorous screening and interview process which drew greatly on my organizational and recruitment skills and experience.

Secretary, BOT - International School Bangkok

August 2008 - June 2010

- Responsible for the integrity, accuracy and dissemination of BOT documents and updating the BOT website.

Secretary of the School Board - Jakarta International School

August 2005 - December 2007

- Responsible for the integrity, accuracy and dissemination of Board documents, requiring an eye for detail and strong writing skills. Participated in board restructuring, revising board processes for greater efficiency and effectiveness. Ensured that we followed our own processes and the accuracy and completeness of all documentation. Organized board self-evaluations

Chair, Governance Process Committee (Trustees' Committee) - Jakarta International School
January 2006 – December 2007

- Successfully chaired a committee of faculty, unionized staff, administrators, parents and Council members to create human resource policies that align recruitment, professional development, supervision, evaluation and compensation to build and reward professional excellence. I used my leadership, facilitation and negotiation skills to find common ground among contentious perspectives. The policy gives clear and measurable direction to the Head of School while also leaving him with sufficient freedom to innovate and negotiate further with staff.
- Chaired a committee to revise policies on Curriculum and Instruction to ensure the school consistently delivers a world-class education at all levels. The successful creation of an effective policy demonstrates my ability to build and lead a collaborative team.

School Board Member - Jakarta International School

August 2005 - December 2007

- Served on team to hire new Head of School.
- Served on team to bring the school's governance structure into compliance with new Indonesian laws and support the school's legal and cultural transition to a radically different model. This process honed my analytic, communication and negotiating skills. The institution of a new model of governance has highlighted for me the importance of proper structures and procedures towards achieving effectiveness in the board. With this experience, I have gained invaluable skills and knowledge in pinpointing problems and finding solutions to governance issues.
- Participant in the visioning process to create a new mission for the school.

Board Member - American International School of Zagreb, Croatia

- Led the revision and update of the School Policy Manual, specifically in the area of Personnel Policies.

PTA Officer - American International School of Zagreb, Croatia

Room Mother (8 years) - American International School of Zagreb, Croatia

Community activities:

Other relevant interests and experience:

I have more than 20 years' experience in human resource development in educational, commercial and international non-governmental environments as a supervisor, manager and consultant. For a number of years, I have worked as a teacher and trainer of trainers in the education of adult and youth refugees as well as an elementary school teacher in a private school. I have knowledge and experience in budget planning and administration, policy analysis and development, as well as organizational leadership and change management. I have school board experience with the Jakarta International School and the American International School of Zagreb, Croatia.

I enjoy reading, cooking and traveling.

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MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:


1. Marc DeVries
(PRINT NAME)


(SIGNATURE)

2. Somsook Sertthin
(PRINT NAME)


(SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.


(SIGNATURE OF NOMINEE)

12 APRIL 2012
Date

NOTE: Nominations must be filed in the Head of School's Office prior by **12:00 noon on Thursday, April 12, 2012**

Candidate's Statement is on the next page >>>

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CANDIDATE'S STATEMENT

Please include your responses to the following questions. *Why do you want to be a Board member? What skills and attitude would you bring to the Board? What is your vision of the Board of Trustees' role in the governance of ISB? How do you see ISB 10 years from now?*

Please include any other relevant information.

Being a member of school boards is exceptionally rewarding and fulfilling to me. I am passionate about all children attaining the highest academic standards they can, while enjoying full and enriching school experiences in a safe environment. I believe that with the engagement of all our stakeholders, ISB can provide these for our children. I further believe that it is by continuing to be a member of the Board of Trustees that I can best contribute to ISB, our children's education and personal development, and the welfare of our community. I have a genuine interest in and commitment to the creation of the policies that govern and shape the education of children. My experiences of being an educator, a school board member, a PTA officer and of course, a parent have given me an appreciation for the perspective of all stakeholders. I have a high regard for educators and sincerely laud their efforts in providing quality education. I believe that school boards should provide an excellent framework for defining the roles of governors and managers in shaping a positive educational environment, within which professional educators can be creative and obtain optimal school performance. I am a pro-active person, who likes to plan ahead; I am energetic and able to commit the long hours that the school board membership demands. I look at the big picture and aim to base my decisions on the overall impact rather than separate incidents or situations. I am highly personable and get my greatest sense of accomplishment from working successfully with a team.

Next step:

Please save file and send via email to joy.davy@yahoo.com as an attached file.
(Use your name as the name of this file)

Last step:

Please print this form, add signatures and your photo and submit to Khun Oor at Bill Gerritz's office.

Thank you.