



April 22, 2015

Dear ISA Members,

The Annual General Meeting (AGM) of the International School Association (ISA) will be held at 7:00 p.m. on Tuesday, May 19, 2015 in the Cultural Center on the ISB campus. The purpose of the ISA AGM is to present the 2014-2015 school reports, and report the Board election results. To learn more about the current members of the Board of Trustees, please refer to the ISB website which includes a bio page for each trustee (http://www.isb.ac.th/Board_Members/default.aspx).

2014-2015 Board of Trustees

Mr. Ira Blumenthal	Ms. Joy Davy	Ms. Kristina Kvien
Dr. Sumiter Broca	Mr. Marc De Vries	Mr. Eric Ma
Mr. Gurdist Chansrichawla	Mr. William Harvey	Mr. Kenichi Ohashi
Dr. Prathip Chiaravanond	Mr. John Heinecke	Dr. Vorapol Socratayanurak
Mr. Nimit Damrongrat	Mr. Janewit Kraprayoon	Mr. Kevin Sypolt

Cultural Center Theater	6:00 p.m.	PTA Annual General Meeting
	6:30 p.m.	Entertainment
	7:00 p.m.	ISA Annual General Meeting

The candidates for the 2015 Board of Trustees' election are:

Ms. Elizabeth Shear Bredin	Mr. John Heinecke	Mr. Ken Ohashi
Dr. Sumiter Broca	Mr. Janewit Kraprayoon	Mr. Charles Rubin
Mr. Marc De Vries	Ms. Monika Mangla	Mr. Jeffrey Lynn Sampler
Mr. William (Bill) Harvey	Mr. Michael March	Ms. Nisha Westerman

Detailed information about the candidates, their applications and statements are posted on the ISB website at: <http://inside.isb.ac.th/parentportal/pta/the-board-of-trustees/2013-14-board-candidates/>

On behalf of the ISA Board of Trustees, I strongly encourage you to attend the Annual General Meeting.

Sincerely,

Dr. Sumiter Broca
Secretary

Enclosures: Agenda, AGM Minutes, Election Ballots , Candidates' Nomination Forms, map of voting station at Emporium Suites

ANNUAL GENERAL MEETING
Tuesday May 19, 2015

AGENDA

- | | | |
|-------|---|--|
| I. | Call to Order | Mr. Marc de Vries
Chair, ISB Board of Trustees |
| II. | Approval of Minutes for 2014 Annual
General Meeting | Mr. Marc de Vries |
| III. | Presentation of Board's Annual Report | Mr. Marc de Vries |
| V. | Head of School's Report | Dr. Andrew Davies
Head of School |
| VI. | Business Committee's Annual Report | Mr. Kevin Sypolt
Treasurer, ISB Board of Trustees |
| VII. | Strategic Improvement and Learning Committee's
Annual Report | Mr. Janewit Kraprayoon
SILC Chair |
| VIII. | Results of the 2015 BOT Elections | Ms. Joy Davy
COT Chair |
| X. | Adjournment | Mr. Marc de Vries |



MEETING MINUTES
INTERNATIONAL SCHOOL ASSOCIATION
ANNUAL GENERAL MEETING (AGM)

International School Bangkok
Cultural Center Theater
Tuesday, 20 May 2014

I. CALL TO ORDER

Board of Trustees (BOT) Chair Marc de Vries opened the AGM at 7:08 pm, welcoming all attendees and thanking them for attending.

II. APPROVAL OF MINUTES FOR 2013 ANNUAL GENERAL MEETING

The minutes of the 21 May 2013 International School Association (ISA) AGM were approved unanimously as presented.

III. PRESENTATION OF BOARD'S ANNUAL REPORT

Mr. de Vries introduced the role of the BOT and shared information about the composition of the BOT. He stated the primary BOT duties as follows:

- 1) Select the Head of School
- 2) Set medium and long term strategy
- 3) Provide support to the Head of School
- 4) Limited involvement in short term matters
- 5) BOT focus is on effective student learning

The BOT consists of 15 people, including five nationalities, and has three committees: Business Committee, Strategic Improvement and Learning Committee (SILC), and Committee on Trustees (COT). Additionally, there are two ad hoc committees: PSA 2550 (Private Schools Act passed in 2007) Task Force and the Futures Task Force (ISB 2020).

Mr. de Vries then presented the Board's main objectives over the last year, as follows:

- 1) Review the Learning Scorecard, which includes measures of how ISB is doing
- 2) Further development of the fine and performing arts program
- 3) Explore ISB's potential for meeting the needs of students with mild to moderate learning disabilities
- 4) Support the development of an alumni program, including fundraising possibilities
- 5) Facilitate the ISB 2020 futures exercise to develop medium term strategy
- 6) Take steps toward Private Schools Act 2550 compliance
- 7) Review the Board, Head of School, and teacher evaluation processes
- 8) Build closer ties between the BOT and the PTA, the Student Council Cabinet (SCC), and teachers
- 9) Support the revival of ISB's scholarship program
- 10) Complete a long term risk assessment
- 11) Develop an action plan to increase the number of suitable BOT candidates and increase voter turnout
- 12) Begin to brainstorm the idea of developing a wilderness campus affiliated with ISB

Additionally, the Board has supported the recent convening of a committee to improve child safety in light of unfortunate events at Jakarta International School.

This year Bangkok hosted the EARCOS conference (East Asia Regional Council of Schools with over 300 member and associate member schools) in which ISB administrators, Board members, and teachers were able to participate. ISB's Board has taken a leading role in organizing Boards from other schools under the EARCOS umbrella. This allows for the exchange of information and sharing of ideas among Boards of different schools.

The Board is very grateful for Andy's efforts, as he has been doing a great job leading the school and communicating with all stakeholders in our students' learning.

IV. HEAD OF SCHOOL'S REPORT

Dr. Andy Davies began with a description of a few of ISB's anchor documents, including ISB's vision, mission, and definition of learning statements; an ISB 2020 banner that illustrates how linking activities connect ISB's guiding principles to the school's mission; and ISB's Strategic Learning Plan (SLP), a four year rolling plan looking ahead focused on effective student learning. Dr. Davies highlighted the graphic representation of the SLP (a circle with ISB learners at the center, whose growth is supported by the tools of challenge and assessment, surrounded by educational activities and learning theories), which aids understanding by teachers and staff.

This year a delegation of ISB educators led by the Deputy Head of School for Learning Graeme Scott visited a group of progressive learning institutions in the U.S. to spur innovative future planning for ISB. This year Passion Day was an example of an innovative program to spur learning in nontraditional ways.

This year ISB hosted a Western Association of Schools and Colleges (WASC) accreditation team, which evaluated the school's programs, leading to a full six-year accreditation, the maximum length of time given by WASC for accreditation before the next visit.

Dr. Davies then shared some of ISB's learning data for the year. The pass rate for our full IB Diploma students was 94% last year (results are received over the summer). ISB has had an increasing number of 10th grade students signing up for the IB diploma program: from 70 in 2008 to 105 last year, resulting in over 60% of juniors and seniors in the full IB program.

ISB has a broad university reach; hosting over 350 university visits this year. Additionally, ISB counselors visited 28 campuses and participated in seven international conferences over the past year. ISB 12th grade students average more than three university acceptances.

International School Assessment (ISA) scores were markedly higher this year, exceeding the previous four-year averages in every category and grade level, with especially significant increases in the writing categories. Program for International Student Assessment (PISA) scores in grade 10 show how ISB students rank against the average scores in reading and math of the students of top-performing countries around the world. In addition to standardized test results, parent surveys provide the school valuable information about areas in which ISB is doing well and areas in which ISB could focus attention to improve for individual students and their families.

This year the administration has focused attention on developing a campus safety action plan, including prevention, first response, medical response, and policies. ISB has hired additional

personnel, conducted additional training for teachers and support staff, and has increased first aid equipment around school.

Other accomplishments at ISB include the hiring of a challenge and enrichment specialist to increase opportunities for students to be appropriately challenged. The school has implemented writing activities at different levels leading to improvements in writing performance. The one-to-one laptop program expanded through grade 12 this year.

Dr. Davies outlined a few challenges experienced this past year, including political activities in Bangkok leading to learning disruptions, increased student numbers resulting in waiting lists for some grades, and new college application procedures increasing the overall workload for counselors.

Looking ahead to next year, many successful programs will continue yielding solid results, and other programs in their infancy will grow. ISB is looking to develop a Writing Center for students who love to write and for those who need additional guidance. ISB will look to gradually expand its efforts to include more students with mild to moderate learning needs. ISB will explore the feasibility of developing a Wilderness Campus to augment its programs. The administration will continue to lead efforts to improve safety and child protection measures. Finally, the administration will continue to research benefits to implementing a later start time for some high school students.

V. BUSINESS COMMITTEE'S ANNUAL REPORT

BOT treasurer Mr. Kevin Sypolt provided a snapshot of ISB's current good financial health. ISB's school finances primarily consist of enrollment (98% of income) and staffing (76% of expenditures). Another major area of expenditures is capital projects. Next year's costs of staffing are already fixed at this point in the year, but enrollment is uncertain until August when enrollment numbers will be more clearly known. This is why we need to carry large reserves, to cover expenses even when unexpected dips in enrollment occur.

Next year's budget is calculated with an estimated enrollment of 1900 students.

ISB has net current assets of 289 million baht, which is equal to approximately 350 students (18% of budget). The Business Committee watches enrollment trends and makes adjustments as needed in the budget. Part of the teachers' salary is paid in US Dollars, so the school needs to hedge its exposure to exchange rate fluctuations by calculating dollar purchases at a rate that is usually higher than the actual.

Facilities projects completed during the year 2013/2014 are as follows: 1) completion of tennis courts in the new sports facilities, 2) the covered walkway linking the ES wing and the new sports facilities, 3) renovation of 27 MS classrooms, and 4) improvements to old buildings. Additionally, the Invention Center is scheduled to open in August for use in the new school year.

VI. STRATEGIC IMPROVEMENT AND LEARNING COMMITTEE'S (SILC) ANNUAL REPORT

Dr. Ana Coughlan discussed the goals and accomplishments of the SILC over the last year. First was to evaluate scholarship program and decide next steps. This year two grade 10 students started; the SILC met with the students to get feedback to improve the program in coming years. The plan is to expand from two students this year to four next year to six the following year, depending on the availability of volunteers to house the students. What is still left to work on is college admissions and scholarships for these students as they begin 11th grade next year.

The SILC looked at further development of fine and performing arts programs. The Leadership Team (LT) reviewed survey results and developed mission and vision statements for the arts programs. SILC reviewed these and provided feedback.

The SILC reviewed the Learning Scorecard, looking to refine its purpose to become more of a tool for the Board. The SILC suggested the addition of indicators to measure nonacademic portions of ISB's mission and included some survey data that was not included before.

In the area of inclusion, the SILC examined research and the action plan the LT developed; this year ISB retained some students and admitted siblings that may not have been previously admitted to ISB.

This year the SILC discussed the inclusion of ethics and character education in the curriculum. The ISB mission does not explicitly address aspects of character and ethics, but the SILC is exploring and the Board is beginning to discuss with the LT.

Next year the SILC will continue working on many of those mentioned and also spend time discussing the research on later school day starts for high school students and discuss in more depth thoughts about developing a Wilderness Campus affiliated with ISB.

VII. VOTE ON AMMENDMENTS TO THE ISA BY-LAWS

Ms. Joy Davy introduced two proposed amendments to the existing ISA by-laws. Historically there has been quite a large turnover on the board, partly due to the transient nature of our students' families' stay in Thailand. This year there were four vacancies due to the completion of four elected members' two-year terms; however, only three people expressed interest in the positions. Consequently the Board proposed to the ISA by-law amendments to alter the composition of the board from 12 elected members/3 appointed members to 11 elected members/4 appointed members.

The Board sees an increase in the number of appointed positions leading to an increase in longer-term stability in BOT members. Appointed members may be able to serve more terms on the board than some members who are in Thailand for a shorter period of time. The criteria to be an appointed member are the same as for elected members except that appointed members are not required to have a student in the school. If a position for an appointed member becomes vacant, the Committee on Trustees will advertise the position to the community and interview any candidates who express interest in the position. The full Board will then discuss the candidate(s) and vote on the candidate(s).

MOTION: To amend Article 5, Section (B) of the ISA by-laws, changing the number of elected and appointed members on the BOT from 12 elected/3 appointed to 11 elected/4 appointed.

The motion passed unanimously with meeting attendees voting 17 in favor, none against, and one abstention.

MOTION: To amend Article 8, Section (F) of the ISA by-laws, changing the total number of members that may be appointed from three to four.


The motion passed unanimously with meeting attendees voting 17 in favor, none against, and one abstention.

VIII. WELCOME NEW BOARD MEMBERS

Mr. de Vries congratulated and welcomed the following three ISA members who were elected to the BOT for a two-year term: Mr. Ira Blumenthal, Mr. Nimit Damrongrat, and Ms. Joy Davy. The members will serve for two years from August 1, 2014 until July 31, 2016.

IX. ADJOURNMENT

There were no additional questions from attendees. Mr. de Vries adjourned the meeting at 8:05 pm. There were 18 members of the ISA who attended the meeting.



Certified true and correct extract
Signed (Mr. Marc de Vries)
Chair to the ISA Board of Trustees



ISA Board of Trustees Voting Procedures

On Tuesday, May 19, 2015, a voting station will be set up inside the Chevron Theater Gallery at ISB to receive ballots being cast for the election of candidates to the ISA Board of Trustees. Similarly, an additional voting station will be set up at the 2nd Floor, Emporium Suites, next to Starbucks (please refer to attached map) for voters living downtown who may not be able to come to ISB. These are the only voting stations for the election.

- Voting will take place on Tuesday, May 19, 2015 beginning at 7:00 a.m. and ending at 6:00 p.m. for the ISB polling station. At the Emporium Suites, voting starts at 7:00 a.m. and ends at 12:00 p.m. No ballots will be accepted after 6:00 p.m. (ISB) and 12:00 pm (Emporium Suites).
- Each ISA member may cast one (1) ballot and vote for up to eight (8) candidates.
- A ballot is attached.
- Voting by proxy is not permitted.

If you will vote in person:

- You will be requested to show an ISB photo ID at the voting station to receive a ballot.
- Your name will be checked off the ISA membership roster

If you will have your ballot delivered:

- Only the child or spouse of an ISA member may deliver ballots to the voting station.
- **The ballot must be enclosed in a sealed envelope, the envelope must be signed across the seal by you, the voting ISA member, and your name must be printed above the signature.**
- When the envelope is delivered, the voting ISA member's name will be checked off the ISA membership roster.
- Only one ballot may be placed in each sealed and signed envelope.
- Ballots will **not** be accepted from drivers or maids.

REMINDERS:

- **All ISA members must show an ISB photo ID in order to vote at the Chevron Theater or at the Emporium Suites.**
- **Attend the Annual General Meeting and bring this packet with you.**

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field.

Nominee: Elizabeth Shear Bredin

Country of Citizenship: USA

Address: Premier Place III, House 39/1065, Nichada Thani

Tel: 095-475-2364



Present Occupation: homemaker

Address: (Business) as above

Tel:

How long have you lived in Thailand? 8 months

When do you expect to leave Thailand? July 2017

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 2

1. Grade 8 2. Grade 11 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Do you have children in other schools? Yes No If yes,

1. In what grade? 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Educational background:

MA, Art History and Museum Training, George Washington University, Washington, DC, 1990

BA, Art History, George Washington University, Washington, DC, 1986

International School Association

39/7 Soi Nichadatani, Samakkee Rd., Bangtalad,, Pakkret, Nonthaburi 11120 THAILAND
Tel: 66 2 963 5800 Fax: 66 2 583 5432

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Employment history:

Director of Public Programs, Hillwood Museum and Gardens, Washington, DC, 1992-1997

Audience Research Associate and Coordinator of Children's Publications, National Gallery of Art, Washington, DC, 1990-1992

Educator, Smithsonian Institution Museums, 1988-1991

Decatur House Museum & Woodrow Wilson House Museum, National Trust for Historic Preservation, Washington, DC, 1985-1989

School-related experience: (Parent Groups, Volunteer, Board etc.)

Team parent, U17B Soccer, ISB, Fall 2014

Booster Club volunteer, ISB, 2014-15

Board Member, Board of Directors Anglo-American School of Moscow and St. Petersburg (AAS), 2012-2014. Committee memberships-Policy & Governance (Chair), Strategic Planning Core Team, Leadership by Metrics Committee, Board Nominations Committee.

Parent volunteer, PTO, AAS, 2012-2014.

Board Member, Board of Trustees, Cairo American College (CAC), 2010-2012. Committee memberships-Education Committee (Chair), Executive Committee (Board Secretary), Facilities & Finance Committee

Booster Club, CAC, 2009-2012

Middle School Pizza sales, CAC, 2010-2012

Class parent, CAC, grades 3, 4 & 5, 2009-2012

Class parent, Lauren Hill Primary School PTA, Mt. Pleasant, SC, 2007-2009

Class parent, Charles Pinckney Elementary School, Mt. Pleasant, SC, 2007-2009

Member of founding parent group of the Speech & Language Therapy Center at Carol Morgan School of Santo Domingo (CMS), DR, 2004-2007

Booster Club, CMS, 2005-2007

Class parent, CMS, grades K, 1, 2, 3, 4 & 5, 2004-2007

International School Association

39/7 Soi Nichadatani, Samakkee Rd., Bangtalad,, Pakkret, Nonthaburi 11120 THAILAND
Tel: 66 2 963 5800 Fax: 66 2 583 5432

Volunteer, Cub Scout Troop 500, Carol Morgan School of Santo Domingo, DR (2003-2007)

Volunteer, Boy Scout Troop 701, CAC, Cairo, Egypt (2009-2012)

Volunteer, Boy Scout Troop 500, AAS (2012-2014)

Community activities:

Founder, Special Needs Advocacy Group, US Embassy, Santo Domingo, DR, 2003-2007

Community Liaison Office (CLO) Advisory Committee, US Embassy, Moscow, 2012-2013

CLO Advisory Committee, US Embassy, Cairo, 2009-2010

Maadi House Club menu and facilities refurbishment group, 2012

CLO Advisory Committee, US Embassy, Santo Domingo, 2003-2007

Inter-Agency Housing Board, US Embassy, Tanzania, 1999-2002

Other relevant interests and experience:

Board of Directors, Museum Education Roundtable and Chair, Program Committee, Washington, DC 1984-1998

Recent coursework:

History & Culture of Thailand, National Museum of Bangkok, currently enrolled

Understanding Russia, Moscow, Russia, 2012-2013

Resiliency Training, Cairo American College, 2009

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:

1. Alma Phocas
(PRINT NAME)



(SIGNATURE)

2. Henrietta Bullinger
(PRINT NAME)



(SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.



(SIGNATURE OF NOMINEE)

6 April 2015
Date

NOTE: Nominations must be filed in the Head of School's Office prior by **12:00 noon on Friday, April 10, 2015**

Candidate's Statement is on the next page >>

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

CANDIDATE'S STATEMENT

Please include your responses to the following questions. *Why do you want to be a Board member? What skills and attitude would you bring to the Board? What is your vision of the Board of Trustees' role in the governance of ISB? How do you see ISB 10 years from now?*

Please include any other relevant information.

My first memorable school experience was as a student at the International School of Abidjan, in Ivory Coast. As one of 30 children from 13 different countries, I shared a formative adventure in international education. That vivid and positive experience--of differentiated instruction, poly-cultural students, eager and active learners in a close community--has remained with me and motivated me to give my own children similar opportunities. As a family, my husband, three children and I have lived in Tanzania, the Dominican Republic, the United States, Egypt, Russia and now Thailand. I have been an active volunteer in a wide variety of school activities and initiatives, gaining familiarity with international school education, in general, and with the work of school boards, in particular.

I have been fortunate to serve on the governing boards of two large international schools. As a result, I have recent, relevant experience which would be a tangible contribution to ISB. I understand both the scope of board responsibilities, and the limits of board authority. The board of a school is responsible for daily administration and management; that is the role of the school's professional staff. The board hires, supports, evaluates, and—if necessary—removes and replaces the head of school. Also, a school board oversees institutional long-range planning and special projects, as needed; provides leadership and support in emergencies; and ensures the long-term financial health of the institution. My practical experience on boards is supplemented by an extensive professional background in museum education, including positions at the Smithsonian Institution and National Gallery of Art (USA).

In Cairo, I was elected as a community representative to the Board of Trustees of the Cairo American College (CAC), the premiere PreK-12 international school in Egypt. I served on the CAC School Board before, during, and after the Egyptian Revolution of January 2011, which was an extremely challenging time for the board, and for the wonderful school of which we were the stewards. At CAC I was on the board's executive committee as board secretary. Also, I chaired the board's education committee and was a member of the facilities & finance committee, which coordinated a multi-year facilities master plan, resulting in a purpose-built elementary school building and a purpose-built middle school building.

In 2012 my family moved to Moscow, where the US Ambassador to the Russian Federation appointed me to the Board of Directors of the Anglo-American School of Moscow and St. Petersburg (AAS). There, I served on the long-range planning core team, and several board committees (nominations, leadership by metrics, and policy and governance [chair]). As chair of the policy and governance committee, I contributed to the professionalism and accountability of the board by the development of: the board's first-ever principles of good practice and conflict of interest statements; board year-end self-assessments and exit interviews/surveys; board orientation and training materials and procedural terms of reference for all board committees, and a board section in the school's professional development library. In addition, the school director and I presented a conference session on building productive board-director relationships at the Central and Eastern European Schools Annual

Conference 2014, in Vienna, Austria.

The most important attitudes and skills for an effective school board member are the ability to listen well, the willingness to participate candidly in board deliberations, and a sincere commitment to the well-being of the entire school. A school board member must always ask, "What is best for our students?" This foundational question guides a school board to make sometimes difficult--carefully-considered--decisions. Therefore, my vision for ISB 10 years from now will be informed by the long-term goals and needs of the school, the collective wisdom of the seated board, and my own deep experience of international schools.

My personal and professional life have instilled in me a demonstrated interest in international education, a keen curiosity about how children learn best, and extensive practical experience as a school board member. It would be an honor to serve ISB as a member of the Board of Trustees to help build on ISB's already outstanding program.

Next step:

Please save file and send via email to joy.davy@yahoo.com as an attached file.
(Use your name as the name of this file)

Last step:

Please print this form, add signatures and your photo and submit to Khun Oor at Andrew Davies's office.

Thank you.

ISB BOT Nominations Statement-Elizabeth Bredin

My first memorable school experience was as a student at the International School of Abidjan, in the Ivory Coast. As one of 30 children from 13 different countries, I shared a formative adventure in international education. That vivid and positive experience--of differentiated instruction, polyglot students, eager and active learners in a close community--has remained with me and motivated me to give my own children similar opportunities. As a family, my husband, three children and I have lived in Tanzania, the Dominican Republic, the United States, Egypt, Russia and now Thailand. I have been an active volunteer in a wide variety of school activities and initiatives, gaining familiarity with international school education, in general, and with the work of school boards, in particular.

I have been fortunate to serve on the governing boards of two large international schools. As a result, I have recent, relevant experience which would be a tangible contribution to ISB. I understand both the scope of board responsibilities, and the limits of board authority. The board of a school is not responsible for daily administration and management; that is the role of the school's professional staff. The board hires, supports, evaluates, and--if necessary--removes and replaces the head of school. Also, a school board oversees institutional long-range planning and special projects, as needed; provides leadership and support in emergencies; and ensures the long-term financial health of the institution. My practical experience on boards is supplemented by an extensive professional background in museum education, including positions at the Smithsonian Institution and National Gallery of Art (USA).

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INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field.

Nominee: Sumiter Singh Broca
Country of Citizenship: India

Address: Apt 1D, Terrace Residence, Nichada Thani
Tel: 02 832 0167



Present Occupation: UN (FAO) staff

Address: (Business) c/o FAO, 39 Phra Athit Road, Bangkok 10200, Thailand
Tel: 02 697 4324

How long have you lived in Thailand? 7 years

When do you expect to leave Thailand? Not for at least 5 years

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 2

1. Grade 9

2. Grade 4

3. In what grade?

4. In what grade?

5. In what grade?

6. In what grade?

Do you have children in other schools? Yes No If yes,

1. In what grade?

2. In what grade?

3. In what grade?

4. In what grade?

5. In what grade?

6. In what grade?

Educational background:

Ph.D. (Economics) The Johns Hopkins University, Baltimore, MD, USA

MBA (International Business and Business Economics) Catholic University of Leuven, Belgium

B.A. (Economics), St Xavier's College, Calcutta University, Kolkata, India

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Employment history:

Food and Agriculture Organization of the United Nations since 2000

International Food Policy Research Institute, Washington D.C. from 1990-1996 and 1999-2000

National Council of Applied Economic Research, New-Delhi, India from 1997-1999

School-related experience: (Parent Groups, Volunteer, Board etc.)

Board of Trustees since October 2012

Community activities:

Other relevant interests and experience:

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:

1. INDERBIR KAUR BROCA
(PRINT NAME)

Inderbir Kaur
(SIGNATURE)

2. DAVID DAWE
(PRINT NAME)

DDawe 4/9/15
(SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.

DDawe 4/4/15
(SIGNATURE OF NOMINEE)

9 April 2015
Date

NOTE: Nominations must be filed in the Head of School's Office prior by **12:00 noon on Friday, April 10, 2015**

Candidate's Statement is on the next page >>

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES

NOMINATION FORM

CANDIDATE'S STATEMENT

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Please include any other relevant information.

My wife and I have been active ISB parents for over 7 years, and have learnt a lot about the school while I have been a Board member for over 2 ½ years and have gained additional insights into the running of the school. As a result of this experience, I feel that I can use my skills and strengths much more effectively in the service of ISB. My wife and I hope to see our children graduate from ISB and are therefore keen to see the school get stronger.

I am currently working for the Food and Agriculture Organization of the UN as Senior Policy Officer in the Asia-Pacific regional office. I have 20 years of experience working on economic issues and economic research for the United Nations, the International Food Policy Research Institute in Washington D.C. and the National Council for Applied Economic Research, New-Delhi, India. I have taught Economics and Statistics and have acted as Adviser to the Government of Malawi's National Statistical Office. In my present job I provide advice on economic policy and development policy for the countries of this region.

My experience of living and working in eight countries on four continents has given me a broad perspective and made it easy for me to work with people of all nationalities and backgrounds. Secondly, my very extensive experience in conducting economic analysis and providing policy advice to governments and other entities will, I am sure, be very helpful to the Board of Trustees.

The Board of Trustees should provide overall strategic guidance to the school administration, drawing on the experience and knowledge of its members, without interfering in the day to day running of the school. I see the role of the Board as akin to that of a constitutional monarch: it has the right to be consulted, the right to encourage and the right to warn.

ISB has already built a sterling reputation. Over the next 10 years it should consolidate and reinforce its already strong academic position while continuing to help students develop qualities of intellectual curiosity, initiative and creativity, thus increasing the chances that our students can go on to top academic institutions of their choice rather than having to settle for less. Moreover, the wide variety of nationalities and backgrounds possessed by our students are a real asset in helping them become good global citizens.

Next step:

Please save file and send via email to joy.davy@yahoo.com as an attached file.

(Use your name as the name of this file)

Last step:

Please print this form, add signatures and your photo and submit to Khun Oor at Andrew Davies's office.

Thank you.

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please Tab to go to the next field.



Nominee: Marc de Vries
Country of Citizenship: Dutch

Address: 39/962 Lakeview Suites, Samakee Rd., Bangtalard,
Pakkret, Nonthaburi 11120
Tel: 081 8457869

Present Occupation: Commercial Director Asia-Pacific

Address: (Business) MIORI New York, 232-236 Mahesak, Soi 2 Road, Bangrak, Bangkok
10500
Tel: 662 635 6440-1

How long have you lived in Thailand? 22 years

When do you expect to leave Thailand? no plan

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 1

1. Grade 9 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Do you have children in other schools? Yes No If yes,

1. In what grade? 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Educational background:

Nyenrode, The Netherlands School of Business

International School Manila, The Philippines

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Employment history:

2014 - current MIIORI New York/Jacob's Jewelry Co., Ltd., Commercial Director Asia-Pacific

2005 - 2013 Vigilant Technology Co., Ltd. Director of Business Development

2002-2005: INVE Aquaculture, Commercial Manager Asia

1997-2001: RAI Exhibitions, Regional Manager Asia

1995-1997: AEMS Exhibitions, Managing Director

1994-1995: Dimeq South East Asia, President

School-related experience: (Parent Groups, Volunteer, Board etc.)

Chairman BOT 2011-2015

Treasurer BOT 2009-2011

Parent Volunteer Strategic Planning Committee – Implementation of KPI's 2008-2009

Committee of Trustees 2010-2011

Community activities:

Other relevant interests and experience:

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES

NOMINATION FORM

MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:

1. JOY DAVY
(PRINT NAME)

[Signature]
(SIGNATURE)

2. GRAGMG SCOTT
(PRINT NAME)

[Signature]
(SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.

[Signature]
(SIGNATURE OF NOMINEE)

26 MARCH 2015

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

CANDIDATE'S STATEMENT

Please include your responses to the following questions. *Why do you want to be a Board member? What skills and attitude would you bring to the Board? What is your vision of the Board of Trustees' role in the governance of ISB? How do you see ISB 10 years from now?*

Please include any other relevant information.

As members of the ISA, parents at ISB are in a unique position to play an important part in determining the strategic direction of the school. With our children's education being one of the most important investments we'll ever make, I would like to make the most of the opportunity of being re-elected a Board member to ensure that our children receive one of the best educations in the world.

Serving on the Board for the past six years as Treasurer and Chairman has been immensely fulfilling, especially since ISB has continued to improve in many areas of the school.

One of the areas where I want to continue serving the Board is in maintaining the integrity of the school and safeguarding ISA's governance structure under the Private School Act 2550. I believe we have made the necessary adjustments to comply with the new law, although we need to ensure that there is no, or limited effect, on ISA's finances and governance structure as we seek to make ISB compliant.

I strongly support the idea of "continuous improvement". It enables ISB to take incremental steps forward in realizing its vision for learning. Implementation of the Learning Indicators has given the school and the BOT an important tool in measuring this progress. As a Board member I would like to keep on emphasizing the importance of quantifying progress, benchmarking it against set targets and using the indicators as a tool to identify areas of improvement.

Under the Head of School's leadership, I see that in 10 years time, the ISB 2020 vision will have resulted in more "voice and choice", and we will continue to make improvements that affect learning. ISB will have solidified its position and reputation as one of the best international schools in the world. Perceived weaknesses will have been strengthened and best practices continue to be put into place to guarantee that the gap between students' learning potential and what they actually learn will have become so much smaller.

In this vision we mustn't forget the importance ISB plays in the social life of our children. Countless hours are spent at school during afternoon activities, various other school and community events or just "hanging". Children interact with teachers, parents and each other at various levels. Going to school is fun (which looking at some of our own school experiences might be a surprising notion) and I support the Board's focus in this area. We should continue to provide excellent facilities and support these extra-curricular activities to a larger degree. Balancing the advantages of the current open campus with the potential security risks, will be one of the tasks the Board faces in the short term.

In my opinion the role of the Board of Trustees in the governance of ISB is very straight forward. The BOT should set the overall direction of the school, with the school's vision and mission

foremost in mind. This direction needs to be translated into measurable goals and targets which are jointly determined and agreed upon with the Head of School. Finally the BOT has the responsibility to monitor the progress and evaluate if the targets have been achieved within the set time-frame.

In practice this will involve a close and constructive relationship between the BOT and school administration. Based on their experience and expertise, the administration will enjoy significant trust and autonomy in their work.

In light of the above, I hope to continue to bring to the Board a result-driven perspective and a positive and collaborative attitude.

I've had the good fortune of being an ISB parent for the past fifteen years, and hope to be one for the remaining three years it will take for my youngest daughter Carina to graduate. My commitment to ISB is for the long term.

Hopefully the above statement provides some insight into my ideas and hopefully clearly shows my interest to continue serving on the Board on your behalf. I look forward to answering any questions you may have, and hope to receive your vote!

Yours sincerely,
Marc de Vries

Next step:

Please save file and send via email to joy.davy@yahoo.com as an attached file.
(Use your name as the name of this file)

Last step:

Please print this form, add signatures and your photo and submit to Khun Oor at Andrew Davies's office.

Thank you.

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field.



Nominee: Bill Harvey

Country of Citizenship: Canada & Ireland

Address: 39/625 Bann Rim Lake, Nichada Thani

Tel: +66819003782

Present Occupation: Senior Counsel (Lawyer)

Address: (Business) Chevron Asia South Ltd, SCB Tower 3, 19 Ratchadapisek Road, Bangkok

Tel: +6625455787

How long have you lived in Thailand? since August 2012

When do you expect to leave Thailand? late 2018

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 2

1. Grade 9 2. Grade 12 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Do you have children in other schools? Yes No If yes,

1. In what grade? 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Educational background:

Bachelor of Laws (Juris Doctor), University of Saskatchewan 1994

Bachelor of Arts (English), University of Calgary 1991

International School Association

39/7 Soi Nichaditani, Samakkee Rd., Bangtalad, Pakkret, Nonthaburi 11120 THAILAND
Tel: 66 2 963 5800 Fax: 66 2 583 5432

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Employment history:

Senior Counsel, Chevron Asia South, 2012-present

Senior Counsel, Chevron Australia, 2008-2012

Counsel / Senior Counsel, Chevron Canada, 2003-2008

Counsel - JV Contracts, Chevron Canada, 1997-2003

School-related experience: (Parent Groups, Volunteer, Board etc.)

ISB Board of Trustees, 2013-2015

ISB BOT Business Committee, 2013-2014

ISB SILC Committee, 2014-2015

Coach, Bangkok Youth Soccer u13 boys, 2013

International School of Western Australia, Director 2011-2012, Treasurer 2012

Assistant Basketball Coach, International School of Western Australia, 2008-2010

Community activities:

Dedicated fan of ISB Panthers sports and cultural events

Canadian Petroleum Law Foundation, Director 2002-2008, Treasurer 2004-2008

Canadian Bar Association

Calgary Bar Association

Canadian Corporate Counsel Association

Other relevant interests and experience:

Cycling

Travel

Scuba

Outdoor pursuits

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:

1. Tim McVey (PRINT NAME) Tim McVey (SIGNATURE)

2. D. MOWAT (PRINT NAME) D. Mowat (SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.

Wilij J. M...

(SIGNATURE OF NOMINEE)

27 March 2015
Date

NOTE: Nominations must be filed in the Head of School's Office prior by **12:00 noon on Friday, April 10, 2015**

Candidate's Statement is on the next page >>

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

CANDIDATE'S STATEMENT

Please include your responses to the following questions. *Why do you want to be a Board member? What skills and attitude would you bring to the Board? What is your vision of the Board of Trustees' role in the governance of ISB? How do you see ISB 10 years from now?*

Please include any other relevant information.

- 1) I've enjoyed my previous board experiences, and I want to continue to contribute to the school and the community.
- 2) I am a lawyer by training and I have a positive, supportive attitude. I'm a good listener, and a good communicator. I'm an analytical strategic thinker with a long-term view.
- 3) The Trustees should continue to be focused on policy and strategic matters and should very rarely (if ever) be directly involved in the administration of the school. I am proud of the BOT's support in improved security and safety requirements and focus on academic ethics in the past 2 years, and continued financial and strategic oversight.
- 4) Ten years from now I see ISB recognised as one of the best international schools in the world, well known for fulfilling its vision and mission in all respects, educating students from diverse countries and producing true global citizens.

Next step:

Please save file and send via email to joy.davy@yahoo.com as an attached file.
(Use your name as the name of this file)

Last step:

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Thank you.

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field.

Nominee: John Heinecke

Country of Citizenship: Thailand

Address: No. 39/703 Greenville Nichada Thani, Moo 3,
Samakee Road, Tambon Bangtalad,
Pakkret, Nonthaburi 11120

Tel: 084-751-7174

Present Occupation: Business man

Address: (Business) 99 Berli Jucker House (15th Fl.)
Soi Rubia, Sukhumvit 42 Rd., Klongtoey,
Bangkok 10110, Thailand

Tel: 02-381-5123

How long have you lived in Thailand? 43 Year

When do you expect to leave Thailand? Never

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 2

1. Grade 8	2. Grade 5	3. In what grade?	4. In what grade?	5. In what grade?	6. In what grade?
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Do you have children in other schools? Yes No If yes,

1. In what grade?	2. In what grade?	3. In what grade?	4. In what grade?	5. In what grade?	6. In what grade?
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Educational background:

I attended ISB from Kindergarden through to graduation at the ISB soi 15 campus (Class of '89). Af graduation, I attended Washington State University where I graduated with two majors (Internatio Business, Marketing).

Graduate of Thai Institute of Directors Association (Directors Certification Program) Class of DCP 47



INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Employment history:

Minor Food Group:

- Member of the Executive Committee overseeing company performance and strategic direction
- Vice President of The Pizza Company Thailand
- Member of the Franchise Committee overseeing development and strategic direction international franchising for Minor Food Group
- Director of the Minor Food Group

Minor Corporation:

- Member of the Board of Directors
- Member of the Compensation Committee
- Member of the Nomination Committee

S&P

- Member of the Executive Committee/Risk Management Committee
- Member of the Board of Directors

CNT

- Member of the Board of Directors

School-related experience: (Parent Groups, Volunteer, Board etc.)

Bangkok Baseball Association: long time sponsor and active parent. Assisted the coaches during my childrens games.

Member of the ISB board since 2010.

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:

1. Nicole Cano
(PRINT NAME)

Nicole Cano
(SIGNATURE)

2. Amy Werner
(PRINT NAME)

Amy Werner
(SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.

[Signature]
(SIGNATURE OF NOMINEE)
March 15 2015
Date

NOTE: Nominations must be filed in the Head of School's Office prior by **12:00 noon on Friday, April 10, 2015**

Candidate's Statement is on the next page >>

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

CANDIDATE'S STATEMENT

Please include your responses to the following questions. *Why do you want to be a Board member? What skills and attitude would you bring to the Board? What is your vision of the Board of Trustees' role in the governance of ISB? How do you see ISB 10 years from now?*

Please include any other relevant information.

As a graduate of ISB and father of future graduates of ISB I have a vested interest in seeing that the same levels of academic and educational excellence I received continue.

My many years of experience running multiple business units, my contributions as director company boards and a scholarship foundation, as well as being an active member of the ISB school board provides me with a broad range of experience to draw from. Becoming a member of the board of trustees since 2010, is an opportunity for me to give back to the school that helped set the foundation for me to achieve my success.

As a member of the board I will continue to help ISB maintain its focus on its mission to teach our children to be active learners and be contributing members of the world community. In addition to this, the board must also ensure that the school continues to be fiscally sound and operate with integrity.

10 years from now, I expect ISB to continue its tradition of excellence as they help the next generation learn the skills and knowledge, and reinforce the values that will help them succeed in the future.

Next step:

Please save file and send via email to joy.davy@yahoo.com as an attached file.
(Use your name as the name of this file)

Last step:

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Thank you.

Community activities:

American Chamber of Commerce

Australian Chamber of Commerce

A member of the Heinecke Scholarship Foundation assisting with fund raising, strategic direction, a scholarship recipient selection.

Chaingwattana Community church

Other relevant interests and experience:

[Empty text box for other relevant interests and experience]

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field.

Nominee: Janewit Kraprayoon

Country of Citizenship: Thailand

Address: 26/5 Ranong 2 Road, Bangkok 10300

Tel: 026686688



Present Occupation: Employed at True Corporation PCL

Address: (Business) True Tower, 18 Ratchadapisek Road, Bangkok 10310

Tel: 026991401

How long have you lived in Thailand? Most of my life

When do you expect to leave Thailand? Never

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 2

1. Grade 6

2. Grade 12

3. In what grade?

4. In what grade?

5. In what grade?

6. In what grade?

Do you have children in other schools? Yes No If yes,

1. Grade 11

2. In what grade?

3. In what grade?

4. In what grade?

5. In what grade?

6. In what grade?

Educational background:

MBA, Kellogg School of Management, Northwestern University

BSBA, Western Carolina University (Summa Cum Laude)

Earned 140+ credits towards a BS in Computer Engineering, Chulalongkorn University

International School Association

39/7 Soi Nichadatanani, Samakkee Rd., Bangtalad,, Pakkret, Nonthaburi 11120 THAILAND
Tel: 66 2 963 5800 Fax: 66 2 583 5432

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Employment history:

2015 - present: Assistant to CEO, True Corporation PCL

2005 - 2014: General Manager, True Internet Data Center Co. Ltd.

2001-2004: Head of Strategic Planning Dept., True Corporation PCL

1997 - 2000: Manager, A.T. Kearney (Singapore)

1992 - 1996: Special Projects Executive, TelecomAsia

1991 - 1992: Brand Assistant, Procter & Gamble (Thailand)

School-related experience: (Parent Groups, Volunteer, Board etc.)

2007 - present: Board of Trustees (Currently serving as Vice Chairman)

2004 - present: Volunteer Soccer Coach

Community activities:

National Defense College Class of BE 2555

President, Eastern Windsurfing Club

Other relevant interests and experience:

Angel investor in tech start-ups

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

MEMBERS OF THE INTERNATIONAL SCHOOL ASSOCIATION NOMINATING THE CANDIDATE:

1. M.L. PAJARACHUTA HARINSVIT
(PRINT NAME)



(SIGNATURE)

2. MRS. ORAVAN KRAPRAYOON
(PRINT NAME)



(SIGNATURE)

I acknowledge this nomination and herewith indicate my willingness to be a candidate.



(SIGNATURE OF NOMINEE)

30 MAR. 2015
Date

NOTE: Nominations must be filed in the Head of School's Office prior by **12:00 noon on Friday, April 10, 2015**

Candidate's Statement is on the next page >>

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

CANDIDATE'S STATEMENT

Please include your responses to the following questions. *Why do you want to be a Board member? What skills and attitude would you bring to the Board? What is your vision of the Board of Trustees' role in the governance of ISB? How do you see ISB 10 years from now?*

Please include any other relevant information.

I believe in the power of education to solve the world's problems.

General management skills with a technology bent and an open mind.

Following a sustained period of financial strength, we can look more towards customizing each student's learning experience to align with each student's strengths and passions.

ISB will be a leading school that:

- 1) Encourages each student to discover his/her strengths and passions
- 2) Kindles students lifelong curiosity and creativity
- 3) Instills students with resiliency to overcome adversity while adhering to their values
- 4) Equip students with the tools to succeed in an ever-changing world and most importantly
- 5) Fosters empathy and compassion for others and interconnectedness with nature

Next step:

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(Use your name as the name of this file)

Last step:

Please print this form, add signatures and your photo and submit to Khun Oor at Andrew Davies's office.

Thank you.

International School Association

39/7 Soi Nichadatani, Samakkee Rd., Bangtalad,, Pakkret, Nonthaburi 11120 THAILAND
Tel: 66 2 963 5800 Fax: 66 2 583 5432

INTERNATIONAL SCHOOL ASSOCIATION

BOARD OF TRUSTEES NOMINATION FORM

Please 'Tab' to go to the next field.

Nominee: Monika Mangla

Country of Citizenship: U.S.A

Address: Terrace Apartments, Unit 5B

Tel: 09-2257-8017



Present Occupation: Finance Manager, Chevron Thailand

Address: (Business) SCB Park Plaza, Ratchdapisek Road

Tel: 02-545-5237

How long have you lived in Thailand? Approx 1 Year

When do you expect to leave Thailand? 3-4 Years

Can you commit to the Board for at least two years? Yes No

How many children do you have at ISB? 2

1. Grade 5 2. Grade 1 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Do you have children in other schools? Yes No If yes,

1. In what grade? 2. In what grade? 3. In what grade? 4. In what grade? 5. In what grade? 6. In what grade?

Educational background:

Charter Financial Analyst (CFA Charter)

M.A. Economics - University of Maryland College Park, U.S.A

M.A. Economics - Delhi School of Economics, India

Bachelor's in Economics - Delhi University, India